



Giving Wings to Fly

An initiative by IndiGoReach, the CSR arm of IndiGo.

Shaping the future of Indian women in aviation

A fully supported aviation career programme that empowers women from economically disadvantaged backgrounds to become skilled, industry-ready commercial pilots.



Beti bachao. Beti padhao.
Beti ko pilot banao.

Implemented by
Bharat Cares®
by SMEC Trust



Empowered Women.
Empowered India.

About the programme

Giving Wings to Fly is a fully supported aviation career programme designed to enable women from economically disadvantaged backgrounds to become skilled, industry-ready commercial pilots. The programme provides comprehensive training, including a Commercial Pilot Licence (CPL) with ATR Type Rating, preparing young women across India for careers as airline-ready pilots.

If you have the passion and aspiration to become a pilot, this programme will support you with the guidance, training, and financial support you need to become a pilot.

The programme is supported by IndiGoReach, the CSR arm of IndiGo, India's preferred airline. It is implemented by BharatCares (Shri Mahakal Education and Charitable Trust, SMEC), and training is delivered by Chimes Aviation Academy, a DGCA-approved Flying Training Organisation (FTO).

Programme support and guidance



Full support for Commercial Pilot Licence (CPL) + ATR Type Rating training.



100% support for accommodation and meals during the training.



Medical insurance during training.



Pilot mentorship from airline industry experts.



Career guidance to become a commercial pilot.

Eligibility criteria

- ✈ The programme is open to female Indian citizens only.
- ✈ Age between 18 and 35 years as on 1st May 2026.
- ✈ Completed Higher Secondary (10+2) with English, Physics, and Mathematics, with minimum 51% collectively and in each of these subjects.
- ✈ Applicants must belong to an economically disadvantaged household with an annual gross income that meets the prevailing economically weaker sections (EWS) criteria and guidelines prescribed by the Government of India, as amended from time to time. ([Guideline](#))
- ✈ A valid Indian passport or proof of passport application formally initiated before phase 3.



Source : AI Generated, for representation purposes only

Understanding CPL, ATR Type Rating & DGCA

CPL: CPL stands for Commercial Pilot License. It is the professional certification that legally permits a pilot to fly aircraft awarded by DGCA.

ATR Type Rating: ATR Type Rating is an aviation certification that qualifies a pilot to fly the ATR 42 or ATR 72 series of twin-engine turboprop regional aircraft. It involves rigorous ground school and full-flight simulator (FFS) training.

DGCA: Directorate General of Civil Aviation (DGCA) is the apex statutory regulatory body that oversees civil aviation in India.

ScholarsBox

ScholarsBox is the official application portal of BharatCares for the Giving Wings to Fly programme. The platform enables candidates to submit applications, track their application status, and monitor their progress throughout the selection process.

Link to portal : indigoreachgwf.scholarsbox.in

Application and selection process

The following table provides an indicative journey from registration to onboarding for batch-1.

Phase	Activity	Mode
Phase 1: Application and basic eligibility screening	Registration, programme orientation and application submission on ScholarsBox. (indigoreachgwf.scholarsbox.in)	Online (Registrations are open for candidates across India.)
	Basic eligibility screening. (as per the eligibility criteria)	
Phase 2: Preliminary assessments	Stage 1: Psychometric and cognitive assessment on ScholarsBox.	Online
	Stage 2: Statement of purpose (SOP) to be submitted in video format.	
	Stage 3: *DGCA compliance readiness Indian passport, DGCA Computer number, DGCA Class 2 Medical, DGCA Class 1 Medical.	Offline (BharatCares team will guide you in the process.) Please refer to the notes below
Phase 3: Advanced assessments	Stage 4a: *ADAPT assessment	In-person at Gurugram, Haryana.
	Stage 4b: Group discussion (GD)	
	Stage 4c: Personal interview (PI)	
Phase 4: Document verification and home visits	Home visits to validate the information and documents submitted during the application journey.	Home visit for verification by BharatCares team.
Phase 5: Final selection and onboarding	Stage 5: Final selection	Candidates will be communicated via email and phone.
	Stage 6: Onboarding and commencement of training (Ground School).	Offline training at Gurugram, Haryana.

*Note:

- ✈ Applicants must belong to economically disadvantaged households. Eligibility under this criterion will be assessed in accordance with the prevailing Government of India guidelines for economically weaker sections (EWS). (For more details refer to the FAQs section on the ScholarsBox portal.)
- ✈ The overall process from selection to onboarding and commencement of training is expected to take approximately three months. Online assessments (Stage 1 and 2) require access to a laptop or desktop computer, a stable internet connection, and a working camera and microphone. Candidates without access should contact the helpdesk in advance.
- ✈ You will require Computer Number, DGCA Class 2 and Class 1 medical certifications at different stages before commencement of the training programme. BharatCares Team will guide you through the process of obtaining the same.
- ✈ The ADAPT (Aviation Data and Assessment Technology) test is a globally recognised pilot aptitude assessment used by airlines to measure cognitive, psychomotor, and behavioral skills.
- ✈ Any significant discrepancies, misleading information, or unsupported claims identified during the verification process may impact candidature and progression within the programme.
- ✈ The best 15 candidates will be shortlisted in this year (FY 26-27) based on merit and the discretion of the selection committee.
- ✈ The training spans approximately 20 months, including 6 months of ground school in Gurugram, Haryana, 12 months of flying school at Dhana or Neemuch, Madhya Pradesh, and 2 months of ATR Type Rating training in India after successful CPL completion.

Partners with purpose



IndiGoReach, the CSR arm of IndiGo, drives sustainable social impact initiatives across three focus areas, heritage conservation, capacity building and skill development, and environment with the objective of creating inclusive and transformative change across communities.

Giving Wings to Fly is a CSR initiative by IndiGoReach designed to create pathways towards long-term development and enable access to opportunities for aspiring young women to become pilots in the aviation industry. All the Initiatives undertaken by IndiGoReach are aligned with the provisions of Section 135 of the Companies Act.



BharatCares is a not for profit organisation, proud to be recognised as one of the top 50 Social Impact Organisations in India. Our approach is centred on innovation, technology, and scalability, with the goal of addressing some of society's most pressing challenges in a comprehensive way. As a key social solutions provider, BharatCares brings together government bodies, local communities, innovators, and funders to collaborate on effective models that create lasting impact.

Training partner: Chimes Aviation Academy (CAA), a DGCA-approved Flying Training Organisation (FTO), has been identified as the training partner for the programme. As part of the programme journey, selected candidates will undergo pilot training through the academy in accordance with the programme structure and applicable aviation training requirements.

Your journey begins here

Scan to apply



Applications are open, apply today!

Applications are screened on a rolling basis for upcoming batches.

Get in touch

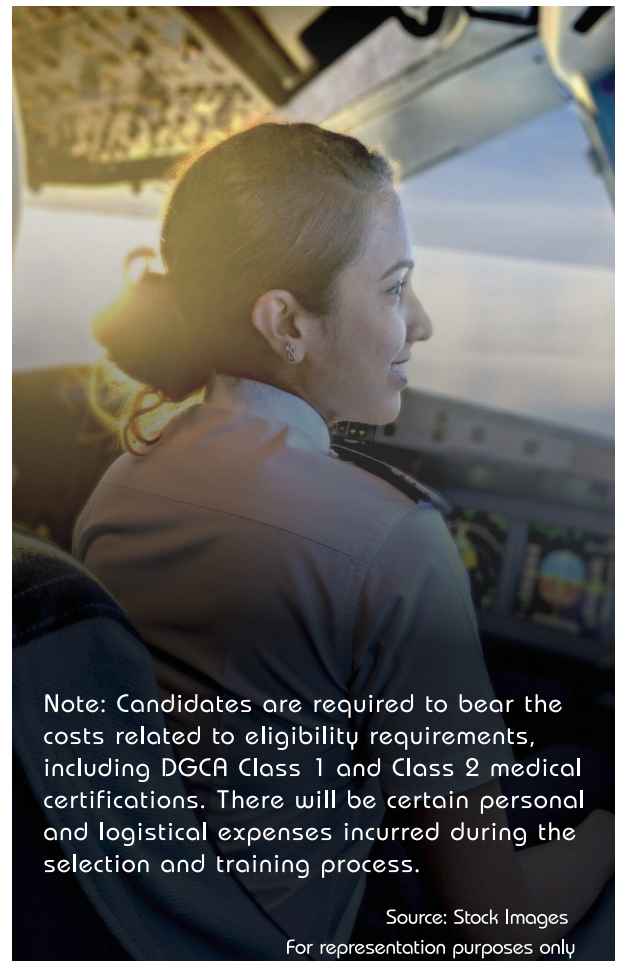
Email: indigoreachgwf@scholarsbox.in

Helpline : +91 84010 19730

Monday to Friday | 9:00 am - 6:00 pm

 Official portal: indigoreachgwf.scholarsbox.in

All applications must be submitted exclusively through the official ScholarsBox portal. Submissions made via external links, agencies, or third-party channels shall be deemed invalid and will not be processed.



Note: Candidates are required to bear the costs related to eligibility requirements, including DGCA Class 1 and Class 2 medical certifications. There will be certain personal and logistical expenses incurred during the selection and training process.

Source: Stock Images
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