

# LALA RURAL COLLEGE

Affiliated to Assam University  
NAAC Accredited : Grade - B

LALA, HAILAKANDI  
ASSAM-788163



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## Annual gender sensitization action plan (Session: 2022-23)

1. The Mission Shakti programme launched by the Government for safety, security and reliance of women be organized by the college as per direction throughout the year.
2. The Orientation Programme be included interaction with Women's Development Cell, Grievance Redressal Cell, Anti-Ragging Cell, Students' Welfare Cell, Career Counseling and Placement Cell to inform students regarding important ordinances as well as their annual activities.
3. The Departments and Cells be organized programs in every academic session on gender issues.
4. The Women's Development Cell must be proactive in creating an empowering environment for the students by conducting relevant programs throughout the year.
5. The Cultural Committee be disseminating gender equity in general and women's empowerment in particular.
6. In conjunction with the prescribed syllabus, the faculty is advised to engage students on latest debates and issues surrounding women's empowerment.
7. Latest pedagogical tools should be used to empower students and help them achieve their maximum potential.
8. Students from minority & SC/ST communities be given special guidance and support as per requirement.
9. Students belonging to economically weaker sections are to be made aware of the scholarship schemes provided by the Central and state governments to avoid dropout.
10. The Grievance Redressal Cell be carried out extensive awareness programs on prevention of sexual harassment and redressal mechanisms.
11. Student interaction with members of legal fraternity be organized annually.
12. To provide adequate mental health support among students and staffs, GOs and NGOs are to be collaborated.
13. Basic medical aid to students and staffs in college should be made available.
14. The Departments in support of Career Counseling and Placement Cell and Entrepreneurship (Vocational) Training and Life Skill Development Cell are to organize career counseling session every year for final year students to help them make the right career choice.
15. ICC and Women's Development Cell be conducted relevant programs aimed at making the students financially independent.
16. MoUs with other institutions be signed to facilitate an atmosphere of entrepreneurship and economic self-reliance in college.
17. Annual interaction with alumni and parents be organized to help the students in networking.

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